

NELSON

GEORGIA STATE PROPERTIES COMMISSION
TOWN HALL
01 26 2022

COURAGE

*"The work of today
is the history of
tomorrow and we
are its makers."*
—Juliette Gordon Low



On my honor, I will try:
To serve God* and
my country,
To help people at
all times,
And to live by the
Girl Scout Law.

CONFIDENCE

Empowering every girl—girls of every race,
ethnicity, socioeconomic status, sexual
orientation, ability, gender identity, religion,
or geographic location—to make the world a
better place.



GIRL SCOUTING BUILDS GIRLS OF **COURAGE, CONFIDENCE,**
AND **CHARACTER**, WHO MAKE THE WORLD A BETTER PLACE.



CHARACTER

GIRL SCOUTS GIVES GIRLS
ACCESS TO LIFE-CHANGING
EXPERIENCES THAT INSPIRE
THEM TO DO SOMETHING BIG.

*I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say
and do,
and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place,
and be a sister to every
Girl Scout.*



FROM WORKPLACE TO "CULTUREPLACE"

The Evolving Office



FUTURE WORKPLACE TRENDS

- Employee journey from home to workplace
- Space that supports hybrid working
- Further integration of technology
- Shared amenities
- Process to manage these changes





HYBRID WORKING

ONE SIZE DOES NOT FIT ALL
SPACE NEEDS
KITS OF PARTS
COLLABORATION ZONES

> Remote Worker



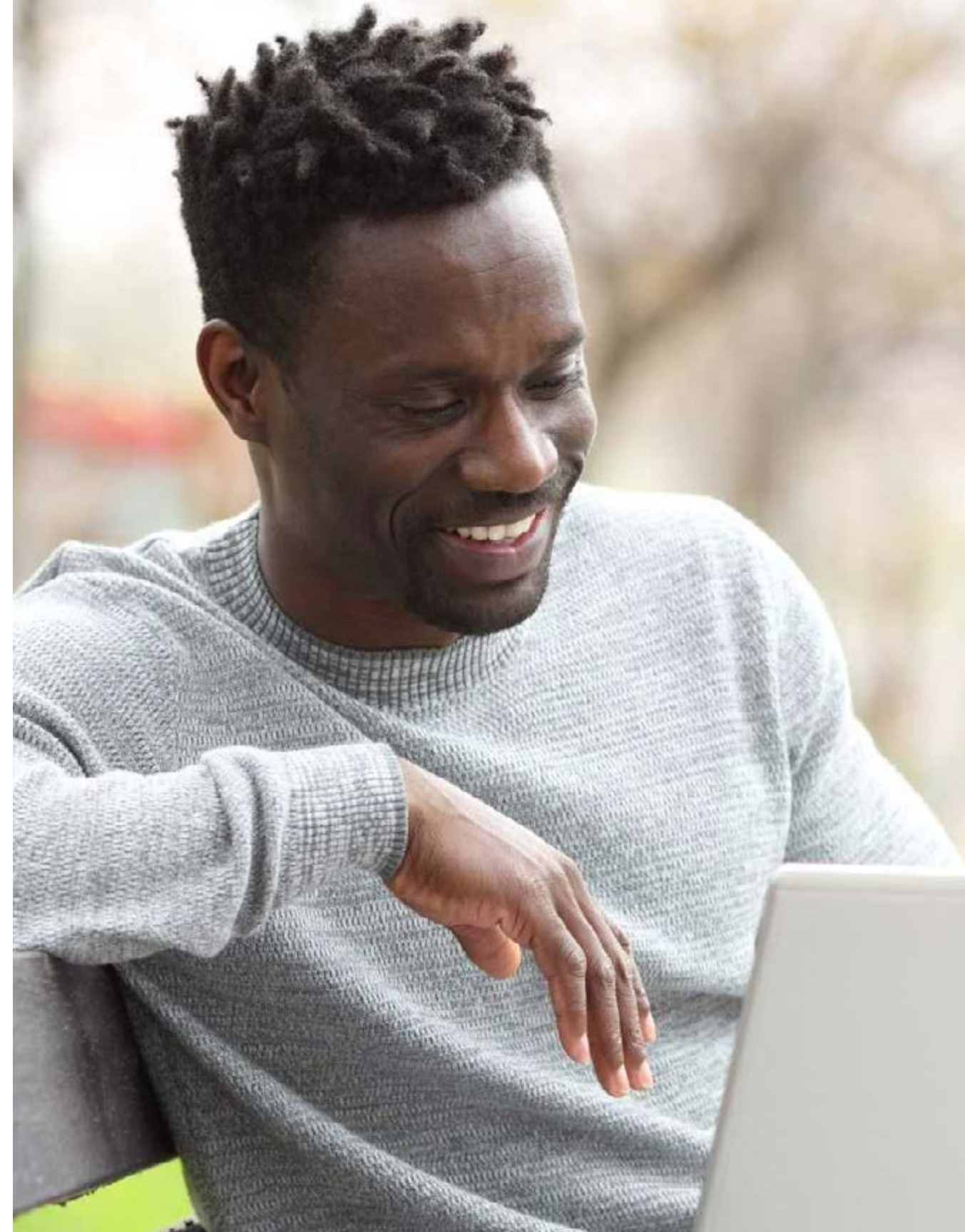
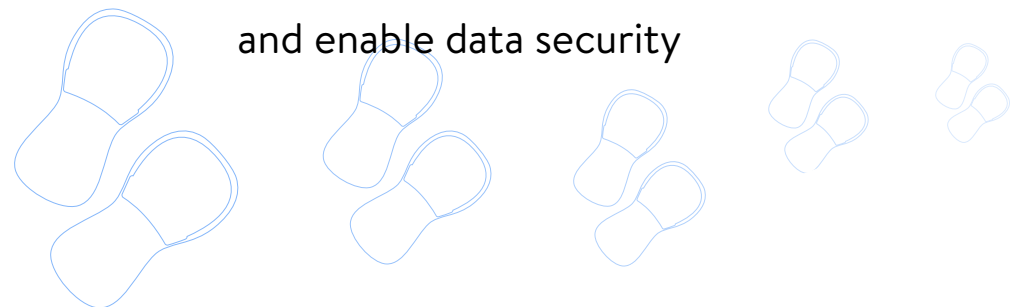
Working from home
or... anywhere!

Technology in workplace will provide **equity** of presence

Increase in remote work force population **may not** change space needs within buildings

The expansion of data tracking to include the number of communities for remote workers would be valuable

Secure connections for remote workers will be needed to ensure and enable data security



> Dynamic Worker



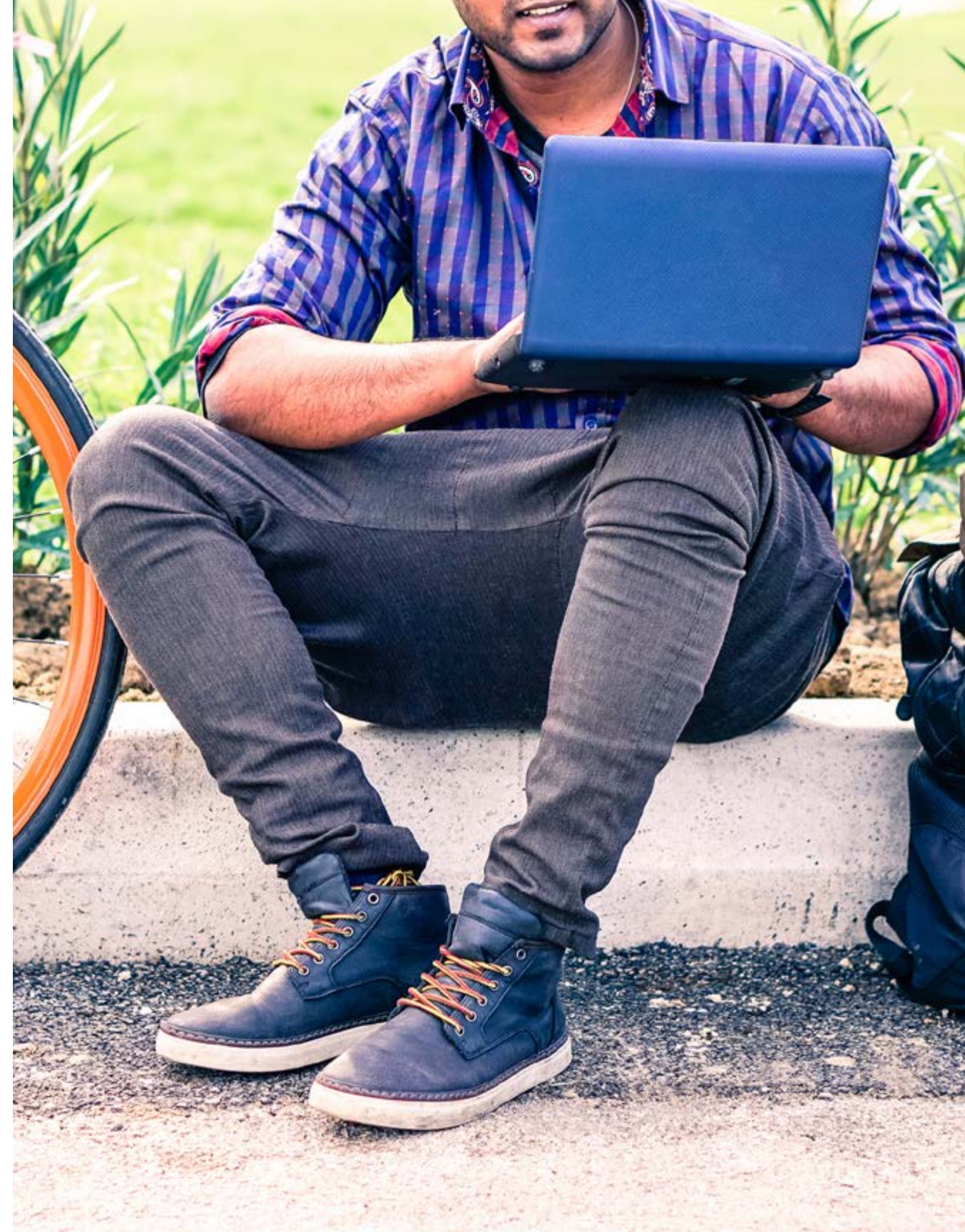
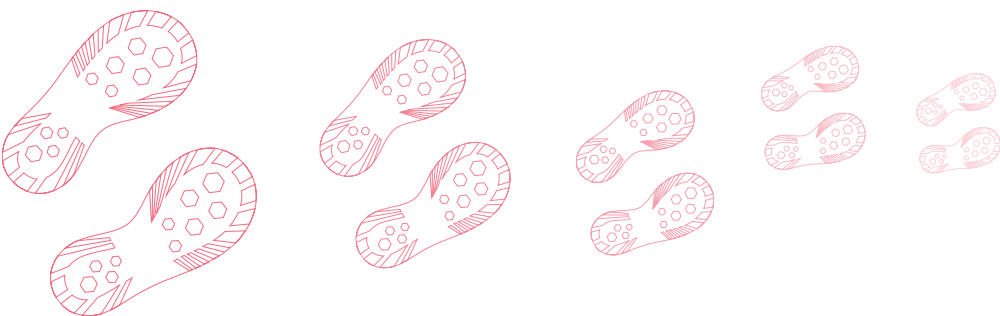
Fluid

Home/Office/
Anywhere in between

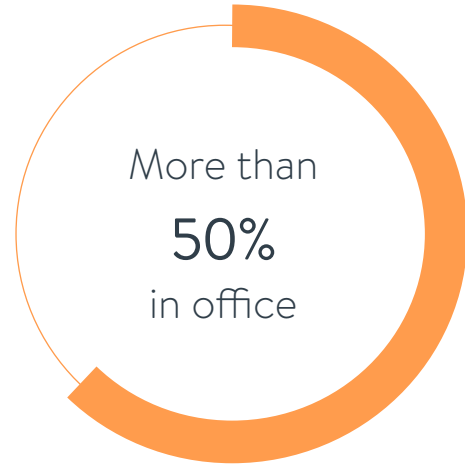
We need neighborhoods that support a **variety** of work styles

Flexibility between neighborhoods will support agility

Developing an environment of **parity** is important



> Assigned Worker



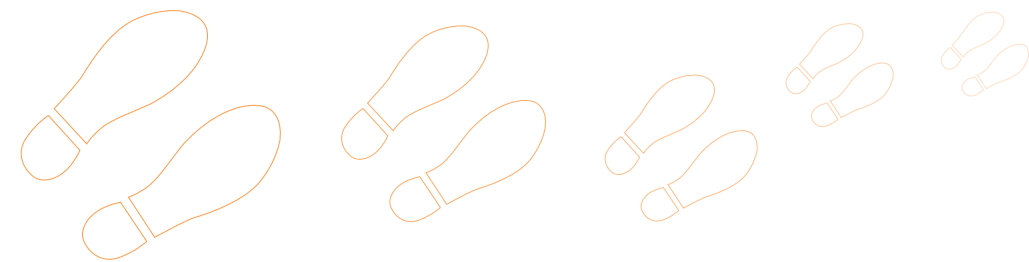
Structured

In the Office:
Resident

Neighborhood assignment by **Business Unit/Team**

Neighborhood seating might be **non reservable**

Flexibility between neighborhoods allows for agility



> *Future of Workplace: The Hybrid Approach*





TECHNOLOGY

“EQUITY OF PRESENCE”

COLLABORATION TRAINING PLATFORMS

UNIVERSAL RESERVATION PLATFORMS



AMENITY SPACES

USED FOR WORKPLACE/COLLABORATION/SOCIALIZING
CENTRALIZED AND SHARED AMENITY SPACES



CHANGE MANAGEMENT

COMMUNICATION, EDUCATION, FEEDBACK

Q&A





COMMON QUESTIONS

- What do you see in the future?
Is it determined?
- How would we share amenity spaces?
- How are other organizations using a hybrid work model?
- Will we still have a desk for focus time?

THANK YOU

